

KARNOV GROUP AB (PUBL)

Form for notification of participation and postal voting for Annual General Meeting to be held on Thursday 7 May 2026

This form must be received by Karnov Group AB (publ) **no later than Thursday 30 April 2026**.

Note that **shareholders who have their shares nominee-registered must register the shares in their own name in order to vote**. Shareholders should notify their nominee in good time before **Tuesday 28 April 2026**. Instructions for this can be found in the notice of the Annual General Meeting.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Karnov Group AB (publ), Reg. No. 559016-9016 at the Annual General Meeting on 7 May 2026. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Declaration (if the signatory is a deputy for shareholders who are legal entities): The undersigned is a board member, managing director or signatory of the shareholder and declares in good faith that I am authorised to cast this postal vote for the shareholder and that the content of the postal vote matches the shareholder's resolution.

Declaration (if the signatory represents shareholders by proxy): The undersigned declares in good faith that the attached proxy corresponds to the original and has not been revoked.

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below regarding how the shareholder wish to vote.
- Print, fill in, sign and send the form in the original to Karnov Group AB (publ), att: AGM, c/o Norstedts Juridik AB, 106 47 Stockholm.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who shall sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who shall sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who shall sign.
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form. Proxy forms are available at the company's website, www.karnovgroup.com, and are sent free of charge to those shareholders who so request and state their postal address or e-mail address.

Further information regarding postal voting

The Board of Directors has resolved that shareholders shall have the right to exercise their voting rights in advance through postal voting pursuant to Chapter 7, Section 4 a of the Swedish Companies Act and § 13 in the company's Articles of Associations. Therefore, shareholders may choose to exercise their voting rights at the AGM by attending by postal voting, in person or through a proxy.

Shareholders cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be disregarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, must be received by Karnov Group AB (publ) no later than Thursday 30 April 2026. A postal vote can be withdrawn up to and including Thursday 30 April 2026 by contacting the above mentioned postal address.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting on Karnov Group AB's (publ) website. The proposed resolutions set out in the notice may be changed or withdrawn. Karnov Group AB (publ) will disclose such adjustments through a press release, whereafter the shareholders have the right to submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear Sweden AB's website, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in Karnov Group AB (publ) on 7 May 2026

The options below comprise the submitted proposals which are included in the notice convening the Annual General Meeting.

ITEM ON THE PROPOSED AGENDA		
1. Election of chairperson of the meeting	Yes <input type="checkbox"/>	No <input type="checkbox"/>
2. Preparation and approval of the voting register	Yes <input type="checkbox"/>	No <input type="checkbox"/>
3. Approval of the agenda	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4. Election of one or two persons to verify the minutes	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Determination of whether the meeting has been duly convened	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7. Resolutions regarding:		
a) adoption of the income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet	Yes <input type="checkbox"/>	No <input type="checkbox"/>
b) appropriation of the company's profit or loss according to the adopted balance sheet	Yes <input type="checkbox"/>	No <input type="checkbox"/>
c) discharge from liability for the members of the Board of Directors and the CEO		
Magnus Mandersson (member of the Board of Directors and chairperson of the Board of Directors)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Ulf Bonnevier (member of the Board of Directors)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Lone Møller Olsen (member of the Board of Directors)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Salla Vainio (member of the Board of Directors)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Loris Barisa (member of the Board of Directors)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Ted Keith (member of the Board of Directors)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Pontus Bodelsson (CEO)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Resolution on the number of members of the Board of Directors and the number of auditors		
Number of members of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Number of auditors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
9. Resolution on the fees to be paid to the members of the Board of Directors and the auditor		
Fees to the members of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Fees to the auditor	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Election of members of the Board of Directors, chairperson of the Board of Directors and auditor		
Re-election of Magnus Mandersson as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Ulf Bonnevier as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Lone Møller Olsen as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Ted Keith as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Election of Tyson Greer as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Election of Peter Laurin as member of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Magnus Mandersson as chairperson of the Board of Directors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Öhrlings PricewaterhouseCoopers AB as accounting firm	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Resolution on approval of the Board of Directors' Remuneration Report 2025	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Resolution on the establishment of a long-term incentive programme (LTIP 2026A) for certain senior executives of the group including (A) establishment of LTIP 2026A, (B) authorisation for the Board of Directors to resolve on directed issue of shares of series C, (C) authorisation for the Board of Directors to resolve on acquisition of own shares of series C and (D) transfer of own ordinary shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Resolution on the establishment of a long-term incentive programme (LTIP 2026B) for the Board of Directors including (A) establishment of LTIP 2026B, (B) resolution on directed issue of shares of series C, (C) authorisation for the Board of Directors to resolve on acquisition of own shares of series C and (D) transfer of own ordinary shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Resolution on (A) reduction of the share capital by cancellation of own ordinary shares, and (B) increase of the share capital through a bonus issue without the issuance of new shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>

15. Resolution on authorisation for the Board of Directors to resolve on issues of new ordinary shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. Resolution on authorisation for the Board of Directors to resolve on acquisition and transfer of ordinary shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>
17. Resolution on amendment of terms and conditions for LTIP 2023	Yes <input type="checkbox"/>	No <input type="checkbox"/>
